



**2018 U.S. Naval Institute  
Election of the Board of Directors  
Biographies**

***\*Currently Serving on the Board of Directors  
Terms as Indicated***

**Mr. Philip M. Bilden (Nomination for a 3-year term)**



Philip Bilden is a co-founding member of HarbourVest Partners (\$42 billion in private equity assets). He established and managed the firm's Asian business for 15 years in Hong Kong and served in the senior leadership of firm management. Mr. Bilden retired as a Senior Advisor in 2016 after 25 years.

His non-profit service includes: Vice Chairman, Naval War College Foundation Board; Chairman, Center for Cyber Conflict Studies Task Force, NWCF; Board of Directors, U.S. Naval Academy Foundation; Asia Pacific Advisory Board, Dean's Board of Advisors, Harvard Business School; Board of Visitors, Georgetown University's School of Foreign Service.

Mr. Bilden graduated magna cum laude, BS Foreign Service, 1986, Georgetown University, as Distinguished Military Graduate, Army Reserve Officer Training Corps. Mr. Bilden served in the U.S. Army Reserve, Military Intelligence, 1986-1996. Mr. Bilden received his MBA from Harvard Business School in 1991.

**\*Vice Admiral Sally Brice-O'Hara, USCG (Ret.) (Re-nomination for a 3-year term)**



Vice Admiral Brice-O'Hara retired from the U.S. Coast Guard in July 2012. During 37 years of active duty, she achieved several firsts for women, but is most proud to have been a role model and inspiration to all members of the service.

At the time of her retirement she was the 27th Vice Commandant, second in command, and Chief Operating Officer of the Coast Guard. Other flag assignments included: Deputy Commandant for Operations; Commander, Fourteenth Coast Guard District; Director of Reserve and Training; Commander, Fifth Coast Guard District; and Director of Personnel Management.

An Annapolis, Maryland, native, she graduated from Goucher College in 1974. She holds advanced degrees from the Harvard Kennedy School and the National War College.

Vice Admiral Brice-O'Hara serves on the Board of the Coast Guard Foundation and the U.S. Coast Guard Academy Board of Trustees. She also serves on the Military Advisory Board of First Command Financial Services.

**Admiral Jonathan W. Greenert, USN (Ret.) (Nomination for a 2-year term)**



Admiral Jonathan W. Greenert attended the U.S. Naval Academy, majored in Ocean Engineering, and was graduated and commissioned in June 1975. He completed studies in nuclear engineering and entered the nuclear submarine force.

His Navy career gave him the opportunity to serve as: Commander, U.S. Forces Micronesia; Deputy Commander, U.S. Pacific Fleet; Commander, U.S. Seventh Fleet; Chief Financial Officer of the Navy (OPNAV N8); Commander, U.S. Fleet Forces Command; Vice Chief of Naval Operations; and Chief of Naval Operations (2011-2015).

Admiral Greenert has been recognized for his leadership and distinguished performance with numerous awards and citations, including recognition from 8 international navies. He considers his greatest reward and to be the privilege of serving with and leading the hundreds of thousands of Sailors and civilians from around the U.S. who volunteer to protect and serve their nation.

**Rear Admiral Margaret “Peg” Klein, USN (Ret.) (Nomination for a 1-year term)**



Rear Admiral Margaret Klein serves as the Dean of Leadership and Ethics for the Naval War College, also charge with supporting the Navy’s leader development strategy.

She completed a 35-year Navy career in March 2017. Rear Admiral Klein’s last active duty assignment was as the Secretary of Defense’s Advisor for Military Professionalism. Prior to her ODS tour, Klein served as Chief of Staff for the Joint Staff J5 and United States Cyber Command. In 2011, she commanded an Expeditionary Strike Group of three ships, 30 aircraft, and over 3,300 Sailor and Marines in combat operations in the Mediterranean Sea.

From 2008-2010, she served as Director of Operations for the Navy Network Warfare Command, the pre-cursor to Fleet Cyber Command. Klein served at eh 82nd Commandant of Midshipman at the US Naval Academy, responsible for 4,400 midshipmen. Klein commanded an E-6 squadron and the Navy’s nuclear command and control wing.

**\*Mr. Kenneth O. Klepper (Re-nomination for a 3-year term)**



Kenneth O. Klepper is Co-Founder, Chairman and CEO of ReactiveCore, an advanced technology company that facilitates innovation and business transformation by extracting critical information assets from legacy silos and arraying them in a modern big data platform to enable advanced analytics, business process automation and master data management.

Prior to Co-Founding ReactiveCore, Kenny served as President and Chief Operating Officer of Medco a fortune 35 pharmacy benefits provider, and is a twenty-year veteran of the managed care industry specializing in large-scale organizational change. Kenny oversaw Medco's sales and account market groups and all business operations, including Medco's world-class automated pharmacies and information technology group.

Prior to joining Medco, Kenny served in executive management positions at WellChoice, Inc. (formerly Empire BlueCross BlueShield) and Cigna Healthcare. Kenny is formerly a member of the United States Navy Corporate Executive Panel (CEP) providing advice and counsel to 5 Chief of Naval Operations (CNO), and the Defense Business Board (DBB), which provides independent advice that reflects private sector perspective on proven and effective best business practices for application to the Department of Defense (DoD).

**\*Admiral Richard W. Mies, USN (Ret.) (Re-nomination for a 3-year term)**



Admiral Mies is the CEO of The Mies Group, Ltd. and provides strategic planning and risk assessment advice and assistance to clients on international security, energy, defense, and maritime issues. A distinguished graduate of the Naval Academy, he completed a 35-year career as a nuclear submariner in the US Navy and commanded US Strategic Command for four years prior to retirement in 2002.

Admiral Mies served as a Senior Vice President of Science Applications International Corporation and as the President and Chief Executive Officer of Hicks and Associates, Inc, a subsidiary of SAIC from 2002-2007. He also served as the Chairman of the Department of Defense Threat Reduction Advisory Committee from 2004-2010 and as the Chairman of the Boards of the Navy Mutual Aid Association from 2003-2011 and the Naval Submarine League from 2007-2016.

He presently serves as the Chairman of the Strategic Advisory Group of US Strategic Command and is a member of the Committee on International Security and Arms Control of the National Academy of Sciences, the Boards of Governors of Los Alamos National Laboratory and Lawrence Livermore National Laboratory, and the Board of Directors of BWX Technologies, Exelon, the US Naval Academy Foundation and the US Naval Institute.

He also serves on numerous advisory boards. Admiral Mies completed post-graduate education at Oxford University, the Fletcher School of Law and Diplomacy, and Harvard University. He holds a Master's degree in government administration and international relations.

**Commander Guy M. Snodgrass, USN (Nomination for a 1-year term)**



At sea, CDR Snodgrass served with the *Wildcats* of Strike Fighter Squadron ONE THREE ONE (VFA-131), *Diamondbacks* of VFA-102, and as Commanding Officer for the *Dambusters* of VFA-195.

Ashore, he served as a TOPGUN Instructor, Speechwriter to Chief of Naval Operations Admiral Jonathan Greenert, and Executive Assistant to Commander, U.S. Naval Air Forces Atlantic.

Commander Snodgrass' awards include 2008 CSFWP Pilot of the Year, 2009 CSFWP Tactical Aviator of the Year, 2010 CNAF Michael G. Hoff Attack Aviator of the Year, 2010 Navy – Marine Corps Leadership Award, and 2012 Admiral William Sims Award from the Naval War College.

A 1998 graduate from the U.S. Naval Academy, Commander Snodgrass holds two Masters degrees from the Massachusetts Institute of Technology and a Master's degree from the Naval War College.

## **The Honorable Robert O. Work (Nomination for a 3-year term)**



Mr. Robert Work was the 31st Deputy Secretary of Defense, serving under three different Secretaries across two administrations. Previously, he served as chief executive officer of the Center for a New American Security. From 2009 to 2013, he served as the Under Secretary of the Navy.

Mr. Work served on active duty in the U.S. Marine Corps for 27 years, retiring as a Colonel in 2001. He joined the Center for Strategic and Budgetary Assessments in 2002, where he wrote and spoke extensively on maritime affairs. He also was an adjunct professor at The George Washington University.

Mr. Work holds a bachelor of science degree in biology from the University of Illinois; a master of science in systems management from the University of Southern California; a master of science in space system operations from the Naval Postgraduate School; and a master in international public policy from the Johns Hopkins School of Advanced International Studies.